## **UPU Innovation Challenge Privacy Notice**

The UPU may process personal data provided by participants registered to the UPU Innovation Challenge (hereinafter the "Innovation Challenge") in the course of this event or any associated activity. Personal data processed by the UPU may, inter alia, include the participants' first and last name, address, telephone number, electronic address, gender, passport and image.

The UPU shall process personal data provided by participants solely for the purposes for which it has been collected, which shall include:

- To communicate with the participants;
- For UPU internal reporting purposes;
- As reasonably necessary for the management and organization of the Innovation Challenge;
- For management of access to the premises of the International Bureau of the UPU in Berne, Switzerland; and
- For any other purpose to which the participants have consented in connection with the Innovation Challenge.

Personal data processed by the UPU is provided willingly and directly by the participant through UPU applications, UPU website (including the www.upu.int website and its subdomains) and other third-party applications or websites expressly designated by the UPU for registration purposes.

Any personal data collected by the UPU in accordance with this Notice shall be stored securely and may also be used by the UPU in an aggregated and anonymous manner (i.e. so as not to disclose individual personal data), strictly for the purposes of statistical analysis. The personal data shall not be retained for a period longer than necessary for the fulfilment of the purposes described in his privacy notice, in accordance with the UPU's applicable records retention and disposition schedules.

The UPU may disclose the personal data submitted as part of the registration to third-party service providers assisting the UPU with the management of the Innovation Challenge, subject to contractually agreed conditions of confidentiality and security, as well as other third-parties for which the participants have consented to disclosure in connection with the Innovation Challenge.

The UPU shall not rent or sell participants' information (including personal data associated thereto) to third parties. The UPU may exceptionally share the aforementioned information to authorized providers with a view to performing certain services deemed necessary to fulfil the UPU's mission and carry out the organization's mandated activities. In this regard, such authorized providers shall be permitted to process and retain participants' personal data in strict accordance with the relevant UPU instructions and policies, and for no longer than is necessary for the purposes of the activities referred to herein.

Participants may contact the Innovation Challenge contact points to request access to their personal data in order to verify its accuracy and request correction.